



**Oriental Education Society's  
Oriental College of Education & Research, Andheri (W)  
Affiliated to University of Mumbai**

**Strategic plans ( 2018-2023)**

**Short-Term Strategic Plans:**

- **Curriculum Enhancement:** Review and update the curriculum to align with current educational trends and standards, ensuring it reflects the latest research and best practices in teaching and learning.
- **Professional Development:** Offer regular professional development workshops and training sessions for faculty members to enhance their teaching skills, integrate technology into instruction, and stay abreast of advancements in the field of education.
- **Student Support Services:** Strengthen student support services by establishing mentorship programs, counseling services, and academic support centers to address the diverse needs of students and promote their holistic development.
- **Community Engagement:** Foster stronger ties with the local community through outreach programs, partnerships with schools, and collaborative projects that provide students with opportunities for practical experience and service learning.
- **Infrastructure Improvement:** Invest in infrastructure upgrades and facilities enhancement to provide a conducive learning environment for students and faculty, including modern classrooms, laboratories, and technology resources.

**Long-Term Strategic Plans:**

- **Accreditation and Recognition:** Work towards achieving accreditation from relevant educational bodies and regulatory authorities to enhance the college's credibility and reputation, attracting high-quality students and faculty.
- **Research and Innovation:** Establish a research center or institute within the college to promote research activities, scholarly inquiry, and innovation in education, fostering a culture of academic excellence and intellectual curiosity among faculty and students.
- **International Collaboration:** Explore opportunities for international collaboration and exchange programs with reputed universities and educational institutions abroad to enrich the learning experience, promote cultural diversity, and facilitate global perspectives in education.

- **Career Placement Services:** Develop robust career placement services and alumni networks to support students in securing employment opportunities post-graduation, forging partnerships with educational institutions, government agencies, and employers to facilitate internships and job placements.
- **Sustainability Initiatives:** Implement sustainability initiatives and green practices across campus to minimize environmental impact, promote eco-consciousness among students and faculty, and contribute to the community's well-being and environmental stewardship.

### **Futuristic Strategic Plans :**

- **Technology Integration:** Embrace emerging technologies such as virtual reality, artificial intelligence, and adaptive learning systems to transform teaching and learning processes, personalize instruction, and enhance student engagement and outcomes.
- **Lifelong Learning Ecosystem:** Establish a lifelong learning ecosystem that extends beyond traditional degree programs, offering continuous education and professional development opportunities for educators at all career stages, including online courses, certifications, and micro-credentials.
- **Global Leadership in Education:** Aspire to become a global leader in education by spearheading innovative educational initiatives, contributing to educational policy discussions, and disseminating best practices and research findings through international conferences, publications, and collaborations.
- **Community Empowerment:** Expand the college's role in community empowerment and social impact initiatives by partnering with local organizations, governments, and NGOs to address pressing educational challenges, promote inclusive education, and advance social justice goals.
- **Institutional Excellence:** Continuously strive for institutional excellence by fostering a culture of continuous improvement, accountability, and innovation, nurturing leadership talent, and maintaining a commitment to excellence in teaching, research, and service.

